

A quarterly newsletter of the Employers' Advisers Office, Compensation Advisory Services, Ministry of Skills Development & Labour, Government of British Columbia. The Employers' Advisers Office provides advice, assistance, representation and training on all aspects of Workers' Compensation.

Please forward this to the individual managing your WCB issues.

For further information on the Employers' Advisers Branch call (604) 713-0303 or 1-800-925-2233.



Important WCB Remittance Schedules

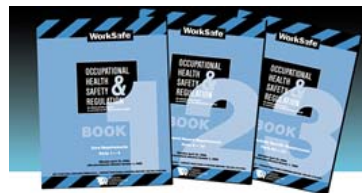
Employers with quarterly accounts (Form 1820) are required to report their assessable earnings and make payment to the WCB by these dates:

Quarter	Period Covered	Due Date
1 st Quarter	Jan to Mar	Apr 20
2 nd Quarter	Apr to Jun	Jul 20
3 rd Quarter	Jul to Sep	Oct 20
4 th Quarter	Oct to Dec	Jan 20

Employers with both annual and quarterly accounts receive an Employer's Payroll and Contract Labour Report (Form 1810) once a year to complete and return to the WCB.

- Annual **Remitters**: 1810 reports are due on five staggered dates (i.e. March 1, 3, 5, 8 & 10, 2004).
- Quarterly **Remitters**: 1810 reports are due on February 28, 2004.

Proposed Occupational Health and Safety Amendments - Public Hearings March 2004



Stakeholders will have an opportunity to comment on the proposed regulatory amendments and to identify potential implications for worker health and safety, as well as potential implementation challenges. The amendments pertain to:

- Part 4: Occupational Environment Requirements
- Part 4: Workplace Conduct and Violence in the Workplace
- Part 7: Noise, Vibration, Radiation and Temperature
- Part 11: Fall Protection
- Part 13: Ladders, Scaffolds and Temporary Work Platforms
- Part 28: Agricultural Operations
- Miscellaneous Sections



Free WCB Seminars

Call 1-800-925-2233

New First Aid Regulation – March 30, 2004

Employers will need to conduct a Risk Assessment on an annual basis for each workplace as part of the new performance based First Aid Regulation coming to Part 3 of the WCB Regulation. The old Part 33 will disappear. Call our office for more details and/or check out Worksafebc.com.

During March 2004 hearings will be held in the following locations: Prince George, Nanaimo, Kelowna, Richmond & Nelson. Written submissions will be due April 16, 2004.

Check the WCB's website at worksafebc.com for details regarding the nature of the proposed amendments, dates and registration for participation details. Questions regarding process can be directed at the WCB Policy and Regulation Development Bureau at 1-866-366-7744 (toll free BC), or e-mail regquery@wcb.bc.ca.

WCB Introduces Incentives to Assist Successful Return to Work

BC employers in the pulp and paper industry will soon have a strong incentive to assist injured employees in returning to work. Employers that meet specified standards in disability management will now be rewarded with discounts in their workers' compensation premium rates. The three-year project was developed in collaboration with the Worker's Compensation Board, employers and unions.

Participate in Appeals

Employers call us and ask whether they should participate in their worker's appeals. The answer is a resounding YES.

By completing and sending in your Notice of Participation you will obtain a copy of the file so that you can confirm that all necessary documentation is on file. You will develop a better understanding of the claim file issues, the process in place and will allow you to arrive at a position to take in the appeals process. The ultimate goal is a fair and just decision.

Employers' Advisers are available free of charge to assist you with the appeal process; whether it be in providing assistance with a review of the claim file, your written submission or attendance with you at an oral hearing.