

A newsletter of the Employers' Advisers Office, Compensation Advisory Services, Ministry of Labour & Citizens' Services, Government of British Columbia.  
The Employers' Advisers Office provides advice, assistance, representation and training on all aspects of Workers' Compensation.

EAO Website: [www.labour.gov.bc.ca/eao](http://www.labour.gov.bc.ca/eao) Related Websites: [www.labour.gov.bc.ca](http://www.labour.gov.bc.ca) [www.worksafebc.com](http://www.worksafebc.com)

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## Advising and assisting employers of BC with workers' compensation matters since 1974

### Summertime Heat

Rising summer temperatures make this a good time to refresh your knowledge about heat exposure.



Prevention of heat-related illness involves awareness and proper planning. Dress appropriately, hydrate, try to avoid strenuous work during the hottest hours of the day, take frequent cool down breaks and remember sunscreen. WorkSafeBC publishes an excellent publication; [Preventing Heat Stress at Work](#).

Also check out the [Regulation in Part 7](#) regarding Heat Exposure to ensure work in heat is carried out safely and in



compliance with the Regulation. Points covered include: 7.27 Application, 7.28 Exposure limits, 7.29 Heat stress assessment and exposure control plan, 7.30 Heat stress controls, 7.31 Provision of water and 7.32 Removal from and treatment for heat exposure.



**Buying the assets of a business? Call for a special clearance letter.** If the seller is indebted to WorkSafeBC, the firm's assets may be subject to a lien in favour of WSBC.

That's why you should always request a clearance letter when purchasing the assets of a business. While this type of special clearance is not available online, you can request a letter by contacting WSBC's Clearance Section at (604) 244-6180, toll free at 1-888-922-2768 or via fax at (604) 244-6390. If you question whether the firm you are buying may have Part 3 liabilities (orders or fines pending) fax or email your enquiry to Prevention Records at (604) 276-3292 or [PDICON@worksafebc.com](mailto:PDICON@worksafebc.com).



**Did you know** on the [Form 7](#) – Employer's Report of Injury, in regard to time loss claims, that checking **Yes in Box 19 - Is alternate light duty or modified work available?** – results in the assignment of a Nurse Adviser to the claim file for further analysis – good news for employers and workers.

### Suspect Fraud?

Call the WorkSafeBC Fraud Tip Line at 1-877-523-3315, Monday to Friday, 8:30 am – 4:30 pm (voice mail after hours).



### 4000 Attend Employers' Advisers New Worker/Young Worker Safety Orientation Seminars in June 2007!



Effective July 26, 2007 PART 3: RIGHTS AND RESPONSIBILITIES YOUNG OR NEW WORKERS orientation and training regulations are in effect for all BC employers. The goal is simple; eliminating injuries.

**The 3 new Regulations you need to know are as follows:**

**3.23 (1)** An employer must ensure that before a young or new worker begins work in a workplace, the young or new worker is given health and safety orientation and training specific to that young or new worker's workplace.

**(2)** The following topics must be included in the young or new worker's orientation and training:

- (a)** the name and contact information for the young or new worker's supervisor;
- (b)** the employer's and young or new worker's rights and responsibilities under the *Workers Compensation Act* and this Regulation including the reporting of unsafe conditions and the right to refuse to perform unsafe work;
- (c)** workplace health and safety rules;
- (d)** hazards to which the young or new worker may be exposed, including risks from robbery, assault or confrontation;
- (e)** working alone or in isolation;
- (f)** violence in the workplace;
- (g)** personal protective equipment;
- (h)** location of first aid facilities and means of summoning first aid and reporting illnesses and injuries;
- (i)** emergency procedures;
- (j)** instruction and demonstration of the young or new worker's work task or work process;
- (k)** the employer's health and safety program, if required under section 3.1 of this Regulation;
- (l)** WHMIS information requirements set out in Part 5, as applicable to the young or new worker's workplace;
- (m)** contact information for the occupational health and safety committee or the worker health and safety representative, as applicable to the workplace.

**3.24** An employer must provide a young or new worker with additional orientation and training if

- (a)** workplace observation reveals that the young or new worker is not able to perform work tasks or work processes safely, or
- (b)** requested by the young or new worker.

**3.25** An employer must keep records of all orientation and training provided under sections 3.23 and 3.24.

**Call us for our free NWW Reference Guide**