

The Employers' Adviser



Employers'
Advisers

A newsletter of the Employers' Advisers Office, Ministry of Labour, Citizens' Services & Open Government, Government of B.C. The Employers' Advisers Office provides advice, assistance, representation and training on all aspects of Workers' Compensation.

EAO Website: www.labour.gov.bc.ca/eao Related Websites: www.gov.bc.ca/lbr and www.worksafebc.com. For further information on the Employers' Advisers Office or to subscribe/unsubscribe to this newsletter, call **1-888-608-8882**.

Employers' Advisers are an independent resource provided to employers at no cost under section 94 of the *Workers Compensation Act*. Employers' Advisers are available to provide independent advice, assistance, representation and education to employers, potential employers and employer associations concerning workers' compensation issues. In fulfilling this mandate, Employers' Advisers:

- Assist and advise employers, potential employers, and employer associations in understanding, working and complying with WorkSafeBC issues in Claims, Assessments and Prevention.
- Respond to inquiries about workers' compensation legislation, decisions, appeals and related matters in Claims, Assessments and Prevention.
- Prepare submissions on behalf of employers where there is merit to WorkSafeBC, the Review Division, and the Workers' Compensation Appeal Tribunal (WCAT) and assist employers in cases involving complex legal, medical or policy issues.
- Conduct seminars and public speaking engagements on occupational health and safety issues, prevention, claims management, assessments and appeals.
- Consult with WorkSafeBC officials to review and make recommendations to the Policy Department, Executive and Board of Directors.
- Provide this service to all employers or potential employers free of charge through eight offices located throughout the province.

Give us a call or visit our website for more information at www.labour.gov.bc.ca/eao/.



Questions about occupational health and safety? Call us or click the [OHS Regulation](#) and the supporting [OHS Guidelines](#).

Contractor's Earnings



Employers hiring contractors and sub-contractors need to keep track of payments made for work performed. Section 38(1) of the *Act* requires that every "employer must ... keep at all times ... complete and accurate particulars of the employer's payrolls". This charge creates an onus on every employer to identify with sufficient specificity in its payrolls each payment to a subcontractor which the employer asserts should not be included in its assessable payroll.

At a minimum, sufficient specificity includes the subcontractor's name and WorkSafeBC account number, and an explanation as to why payment to that subcontractor should not be included in the employer's assessable payroll (e.g., either the named subcontractor was already registered as an employer with the Board, or there are invoices or other records proving that payments made to that subcontractor by the employer were not for labour contractors).

Keeping track of this information will ensure the correct assessment amounts are paid to WorkSafeBC and improve audit efficiency, positively affecting your bottom line.

Proposed amendments to the policies in Chapter 10 of the Rehabilitation Services & Claims Manual, Volume II — Health Care



The policies in Chapter 10 of the *Rehabilitation Services & Claims Manual*, Volume II, provide direction on the provision of health care to injured workers. The WorkSafeBC Policy and Research Division has developed a discussion paper and draft revisions to the policies in Chapter 10 for the consideration of stakeholders. Stakeholders are invited to review the discussion paper and draft policies and are invited to provide feedback by **January 27, 2012**. Click this link to check it out: [Release of proposed amendments to Ch. 10 of the Rehabilitation Services and Claims Manual, Volume II](#).