

Minimum Wage

Minimum wage rates in British Columbia are increasing on May 1, 2011, November 1, 2011 and May 1, 2012 as follows:

General minimum wage

- May 1, 2011 – \$8.75 per hour;
- November 1, 2011 – \$9.50 per hour;
- May 1, 2012 – \$10.25 per hour.

Liquor servers

- May 1, 2011 - \$8.50 per hour;
- November 1, 2011 - \$8.75 per hour;
- May 1, 2012 - \$9.00 per hour.

For more information on the minimum wage rate for liquor servers, please refer to the *Minimum Wage Rate for Liquor Servers* factsheet.

As of May 1, 2011, the first job/training wage of \$6.00 per hour for employees with less than 500 hours of paid work experience is no longer in effect. All employees are entitled to be paid minimum wage at the rates set out in this factsheet.

Live-in home support workers

- May 1, 2011 - \$87.50 per day or part day worked;
- November 1, 2011 - \$95.00 per day or part day worked;
- May 1, 2012 - \$102.50 per day or part day worked.

Live-in camp leaders

- May 1, 2011 - \$70 for each day or part day worked;
- November 1, 2011 - \$76 for each day or part day worked;
- May 1, 2012 - \$82 for each day or part day worked.

Resident Caretakers

- May 1, 2011 – for an apartment building containing 9 to 60 suites, \$525 per month plus \$21.05 for each suite; and for an apartment building containing more than 60 suites, \$1,788.28 per month;
- November 1, 2011 – for an apartment building containing 9 to 60 suites, \$570 per month plus \$22.85 for each suite; and for an apartment building containing more than 60 suites, \$1,941.56 per month;
- May 1, 2012 – for an apartment building containing 9 to 60 suites, \$615 per month plus \$24.65 for each suite; and for an apartment building containing more than 60 suites, \$2,094.84 per month.

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This factsheet has been prepared for general information purposes. It is not a legal document. Please refer to the *Employment Standards Act* and *Regulation* for purposes of interpretation and application of the law.

April 2011

Minimum Piece Rates - Hand Harvested Crops (effective May 1, 2011)

The following piece rates include vacation pay (4 percent)

Apples	\$ 17.06/ bin (27.1 cu. ft.)
Apricots	\$ 19.62/ 1/2 bin (13.7 cu. ft.)
Beans	\$ 0.234/ pound
Blueberries	\$ 0.396/ pound
Brussels sprouts	\$ 0.163/ pound
Cherries	\$ 0.224/ pound
Grapes	\$ 18.13/ 1/2 bin (13.7 cu. ft.)
Mushrooms	\$ 0.235/ pound
Peaches	\$ 18.13/ 1/2 bin (12.6 cu. ft.)
Pears	\$ 19.21/ bin (27.1 cu. ft.)
Peas	\$ 0.292/ pound
Prune plums	\$ 19.21/ 1/2 bin (13.7 cu. ft.)
Raspberries	\$ 0.357/ pound
Strawberries	\$ 0.343/ pound
Daffodils**	\$0.137/ bunch (10 stems)

**The rate for daffodils does not include vacation pay.